

NOVATO FEDERATION OF TEACHERS LOCAL 1986

California Federation of Teachers
American Federation of Teachers, AFL-CIO
(Adopted 1975 – Restated 2021)

Article I. Name

1. The name of this organization is Novato Federation of Teachers, Local 1986, of the California Federation of Teachers and the American Federation of Teachers.

Article II. Objectives

1. To work for the improvement of public education.
2. To obtain for teachers their rightful voice in the shaping of educational policy and in establishing the conditions under which they teach.
3. To secure equitable professional compensation, including salary, benefits and working conditions, for certificated, non-management employees.
4. To secure equality of opportunity in public education regardless of sex, color, race, religion, age, or political beliefs of those concerned.
5. To maintain independence from religious, economic, or political groups of the public schools.
6. To support other workers in the labor community.

Article III. Membership

1. Membership is voluntary and is open as specified in the Constitution of the American Federation of Teachers. Local membership shall consist of non-management, certificated employees of the Novato Unified School District who have been admitted and who remain in good standing.
2. Those desiring to become members of this Local shall provide a properly executed AFT application form to Novato Federation of Teachers.
3. Non-management employees or other educational workers not eligible for membership under Section 1 above may apply for membership and may be accepted by a majority vote of the next General Membership meeting, following a recommendation of the Executive Board.

Article IV. Officers, Elections and Duties

1. The elected officers shall be: President, Elementary-Vice President, Middle School Vice-President, High School Vice-President, Secretary, and Treasurer. These elected officers shall comprise the Executive Board.
2. Election of Officers shall be conducted as specified in the By-laws.
3. Duties of the officers and Executive Board shall be specified in the By-Laws.

Article V. Affiliations

This Local shall maintain affiliation with the North Bay Labor Council; the American Federation of Teachers; the California Federation of Teachers; and such other organizations as may be approved by the membership.

Article VI. Revenues

The revenues of the Local shall be obtained as provided for in the By-laws.

Article VII. Vacancies

All vacancies of offices shall be filled by election. Nominations may be made by a member, by a nominating committee or by the Executive Board. Elections to fill the vacancy shall be made within one month of the declaration of the vacancy. In the interim, the President may appoint a temporary, acting as successor to the vacant office.

Article VIII. Committees

Committees of the Local shall be constituted as provided for in the By-Laws.

Article IX. Remuneration of Officers and Members

Any remuneration of Officers and members shall be provided for in the By-Laws.

Article X. Amendments

1. An amendment to this constitution may be proposed at a regular or special meeting for later final action by a majority of those attending the meeting.
2. The proposed amendment shall be submitted by mail to the membership and shall either be voted upon at the next regular or special meeting or shall be voted upon by mail ballot.
3. A favorable vote of two-thirds of those attending the meeting or of those voting by mail shall cause the proposed amendment to be in effect.

Restated 5/3/2021 Ratified: 3/22/2021